

THE STATUS OF WOMEN IN MIAMI-DADE COUNTY

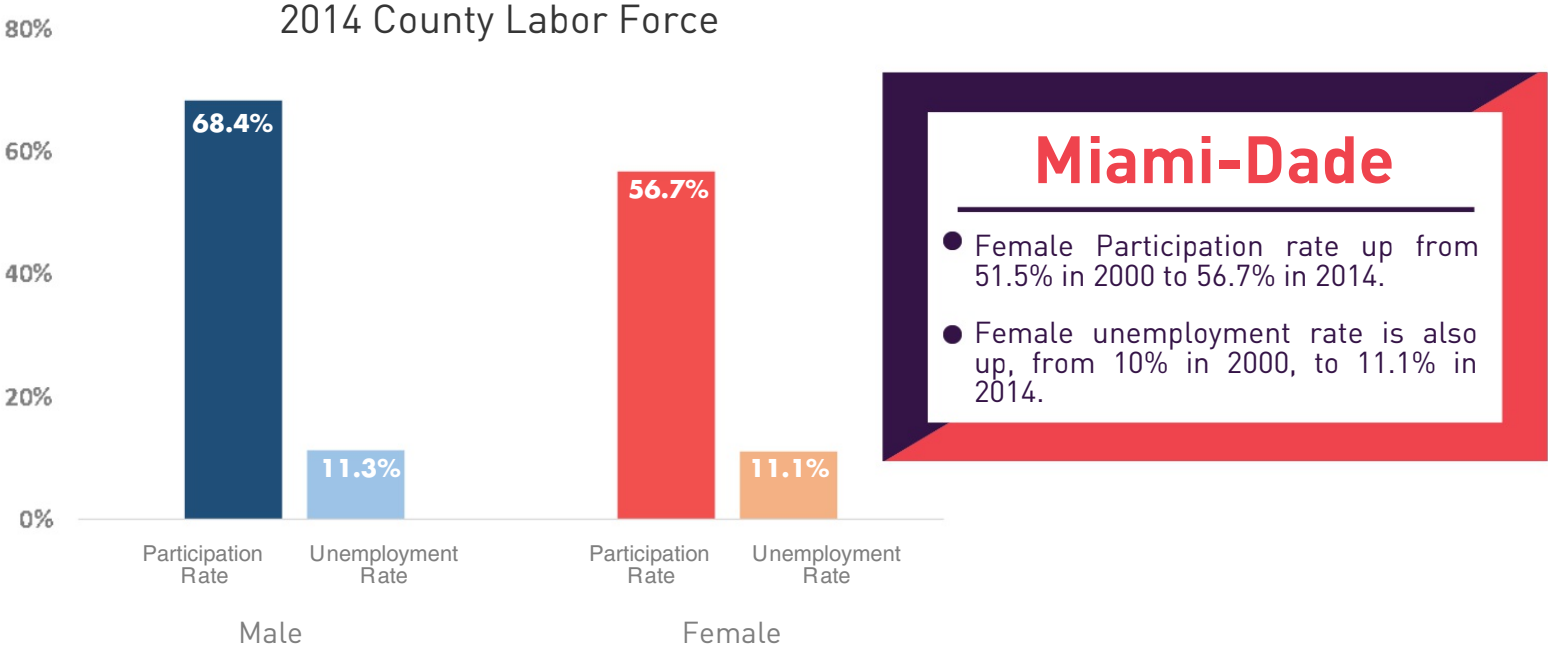
Economic Opportunity



Economic disparity between female workers and their male counterparts perpetuates gender-based inequality.

Labor Force

2014 County Labor Force



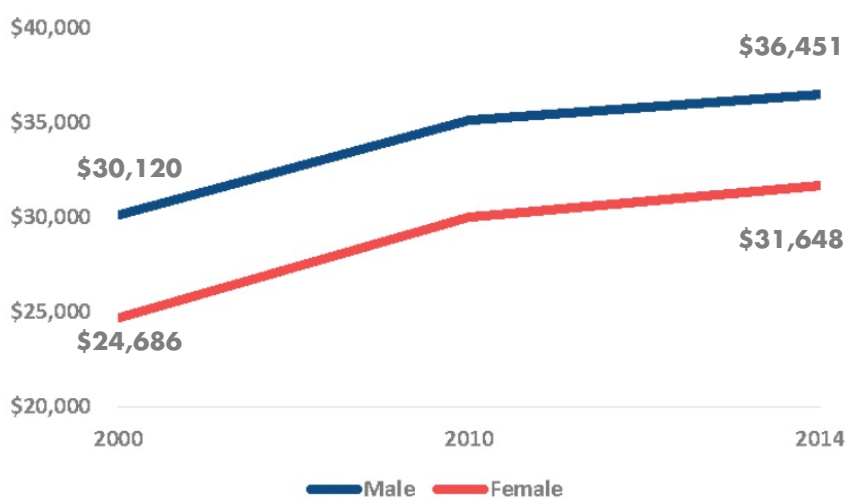
Miami-Dade

- Female Participation rate up from 51.5% in 2000 to 56.7% in 2014.
- Female unemployment rate is also up, from 10% in 2000, to 11.1% in 2014.

Women are more likely than men to have part-time jobs, 31.1% to 22.1%, respectively.

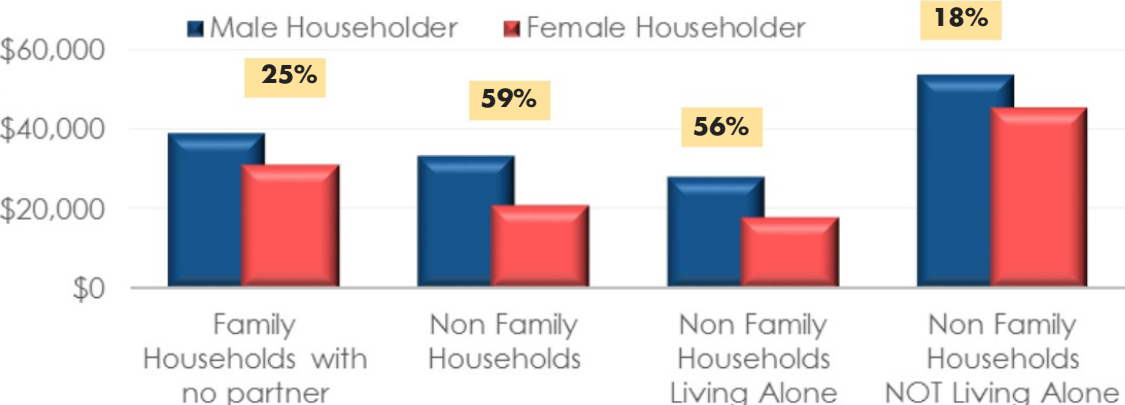
Earnings

The Wage Gap in Miami-Dade in 2014 was 13%.



Did You Know?
Nationally, women earn 79 cents on the dollar to men, but women in Miami earn 87 cents on the dollar to men.

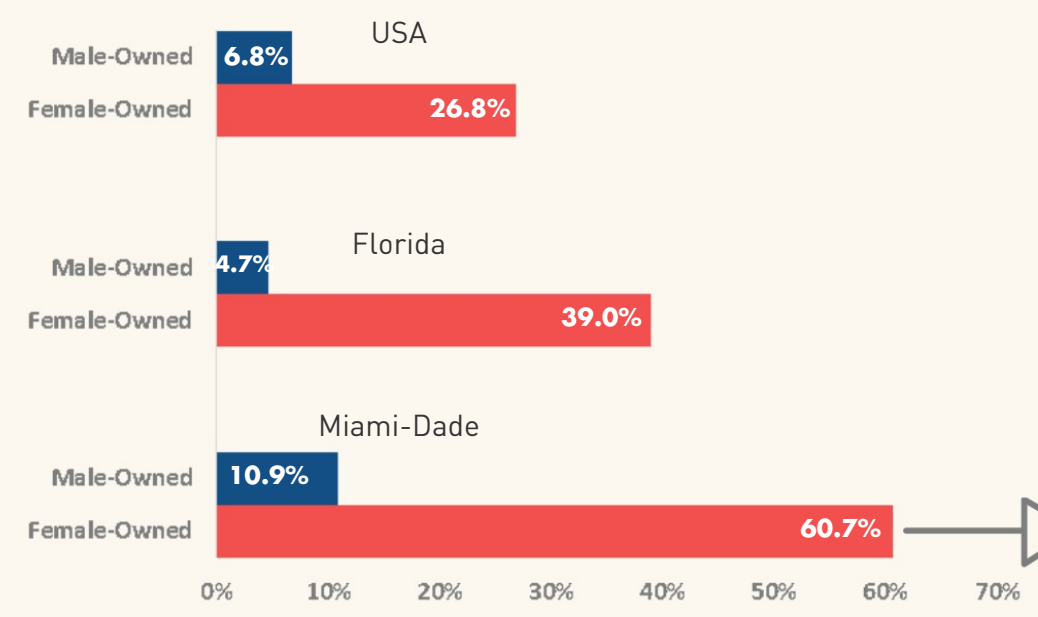
Median Household Income, 2014
Income Gap Between Male and Female



The gender pay gap exists in all top ten earning occupations but is largest in legal (114%), health diagnostics (40%), and architecture and engineering occupations (34%).

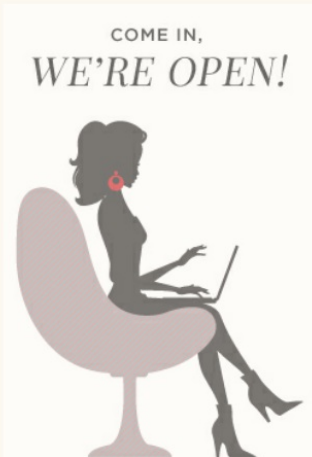
Female-Owned Businesses

Change in Number of Firms 2007-2012

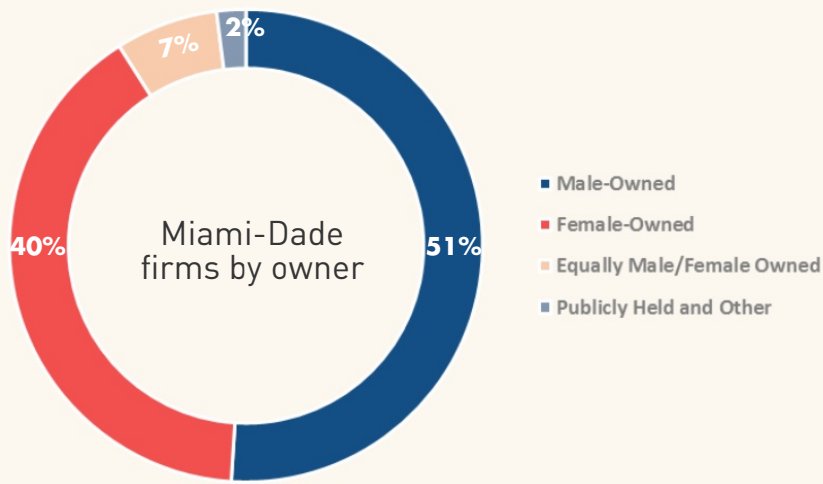


Miami-Dade has a larger percentage of women-owned firms (40.0%) than Florida (38.5%) or the United States (35.8%).

The growth of female-owned firms outpaced male-owned firms.



Women-owned firms in Miami-Dade increased at twice the rate as the rest of the country, between 2007 and 2012.



Sources: US Department of Education, dadeschools.net, American Community Survey, 2009-2014

