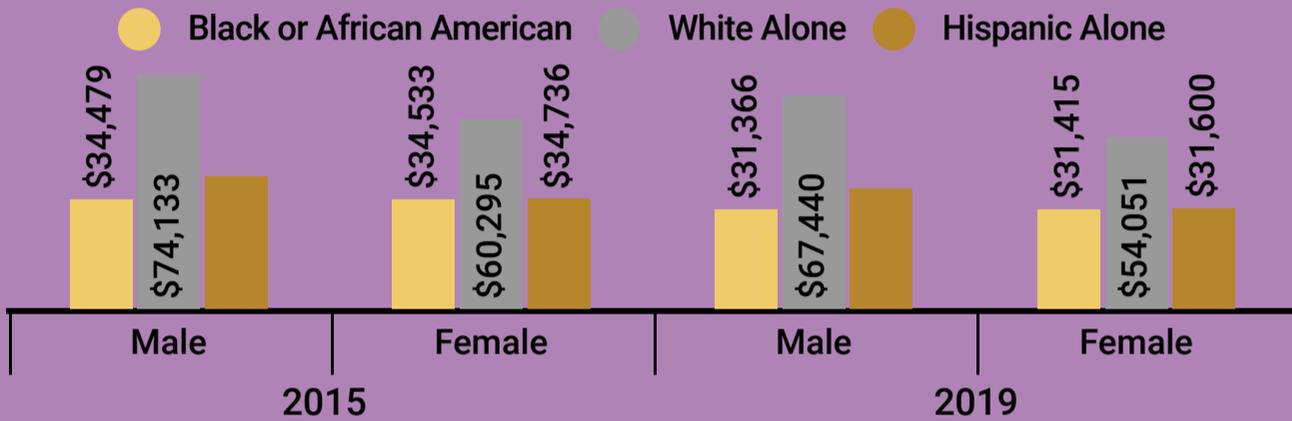


In 2019...

- ✓ The income gap between genders was at its highest since 2015 at 19.6%. Within racial groups, women tend to have lower earnings than men except Black women.
- ✓ Women were a minority across all industry sectors except education, healthcare, and social assistance. Although this field is dominated by women, the median earnings gap persists at 23.5%.
- ✓ From Q4 in 2019 to Q4 in 2020, 13.3% of Black and African American workers lost their jobs compared to 8.1% of Hispanic workers and 7.1% of White workers.

In 2019 the county poverty rate was 15.6% with the highest rates for those under 18 and over 65 years of age. The greatest rates were for women over 65 years old (23.8%)

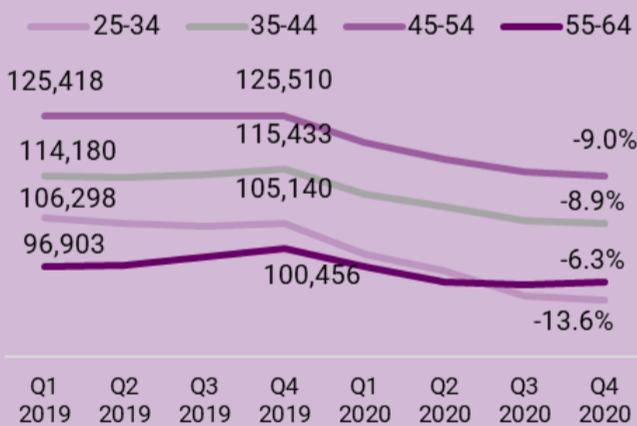
Income Disparities by Race



COVID-19 Impact

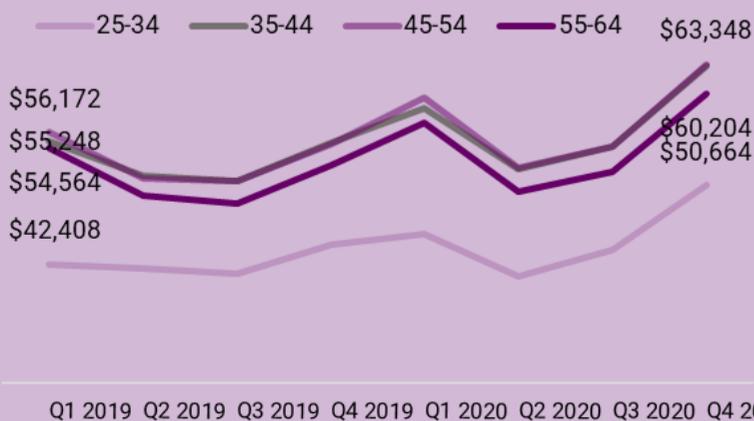
- 14% increase in women's earnings from Q4 in 2019 to Q4 in 2020
- Drop in employment for women in 25-34 age group
- Wages increase as a result of lower income earners leaving the workforce

Change in Employment of Women by Age Group, 2019 to 2020

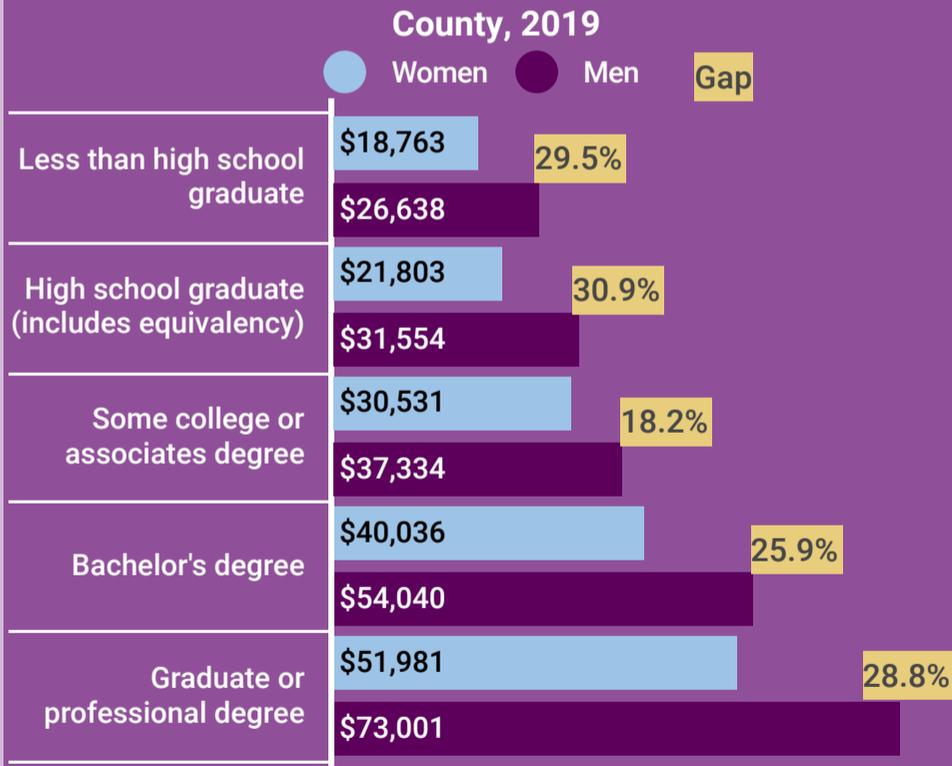


- The pandemic negatively affected many women who had to leave the workforce. From the last quarter of 2019 to the last quarter of 2020 women's employment declined by 10.3%.

Change in Average Earnings of Women by Age Group, 2019 to 2020



Median Income by Educational Attainment in Miami-Dade



Labor Force Participation in Miami-Dade County by Age



- Women's labor force participation is lower than that of men across all age groups.