



2022 STATUS OF WOMEN REPORT

Miami-Dade County

This is the sixth annual report on the status of women in Miami-Dade County across four different socioeconomic topics.



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Miami-Dade County Population Characteristics

Total Population: **2,662,777 Residents**

Population by Gender:

49% Men

51% Women

Population of One Race and Ethnicity:

68.7%

Hispanic
or Latino

14.8%

Black or
African American

13.4%

White alone
(not Hispanic)

Households and Poverty

Household Median Income:

\$35,538

Women-led Households
(no spouse) with Children

\$49,508

Men-led Households
(no spouse) with Children

\$87,183

Married Couples with Children

Household Characteristics:

17.6% of all households
were women-led with
no spouse present.

29.3% of women-led
households have children.

55.6% of women-led
households rented in 2021.

53.3% of the population living in poverty was women, or 217,341 residents.

34,073

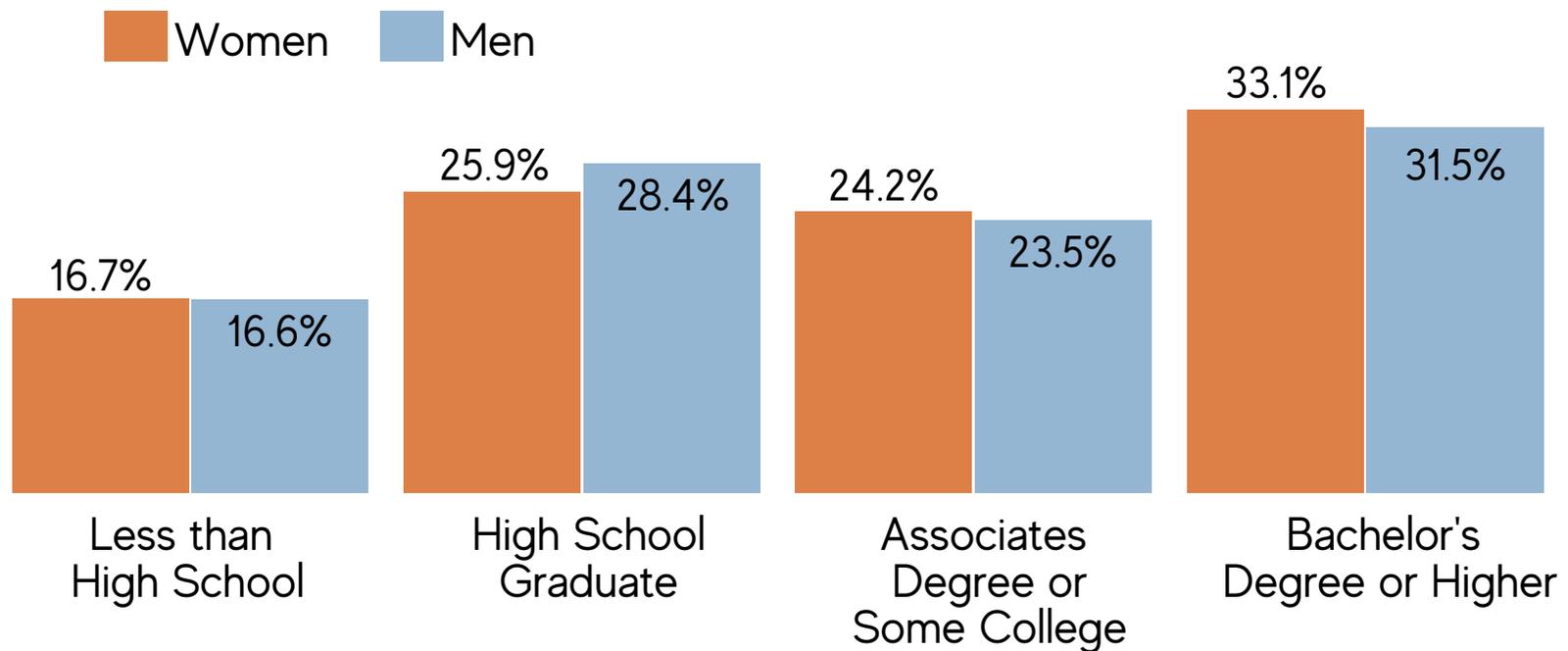
Women-led Households
(no spouse) live in poverty, which was
45.4% of all households in poverty.

6,550

Men-led Households
(no spouse) live in poverty, which was
8.7% of all households in poverty.

Education

Educational Attainment by Gender:



Wage Gap by Educational Attainment:



Economic Opportunity

Median Earnings and Wage Gap:



\$40,036

**Median Earnings for
Women Working
Full-Time**



\$46,023

**Median Earnings for
Men Working
Full-Time**

**A 13%
Wage Gap**

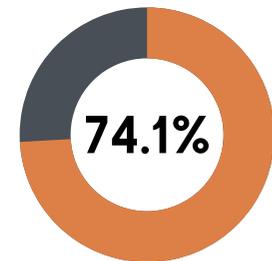
Labor Force Participation (Ages 20-64):

Miami-Dade County had an overall **78.7%** labor force participation rate.

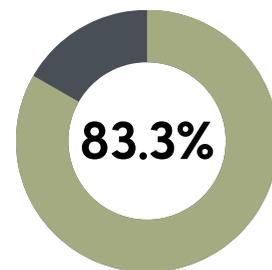
Women account for **46.9%** of the labor force.

The labor force decreased by **39,095** people since 2019.

More women (**28,129** women) than men (**10,966** men) left the labor force.



Women's Labor Force Participation Rate



Men's Labor Force Participation Rate

Industries and Occupations

Other industries were estimated to have significantly higher wage gaps, but these estimates have high error margins due to the low women's participation rate.

Highest Proportion of Women:

Healthcare Support Occupations

83.3% Women's Participation

12.1% Wage Gap

Educational Services, and Health Care and Social Assistance

70.1% Women's Participation

12.1% Wage Gap

Highest Wage Gap:

Healthcare Practitioners and Technical Occupations

67.5% Women's Participation

33.4% Wage Gap

Retail Trade Industry

44.8% Women's Participation

28.7% Wage Gap

Miami-Dade County Employee Equity

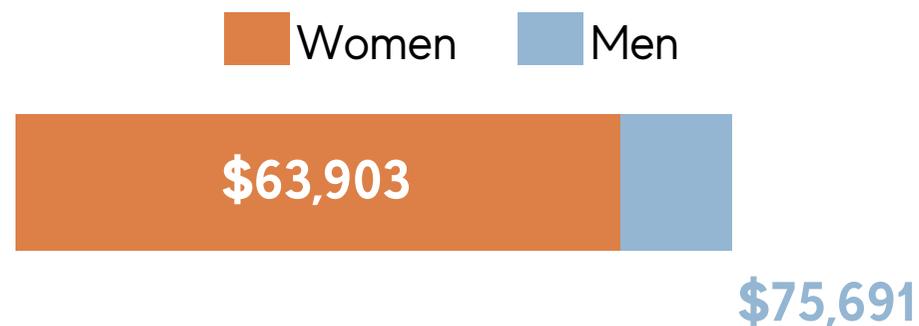
Miami-Dade County Equity:

Even though women were 47 percent of the overall labor force, they only comprised 39.7 percent of all county employees.

Pay Gap for Full-time Employee

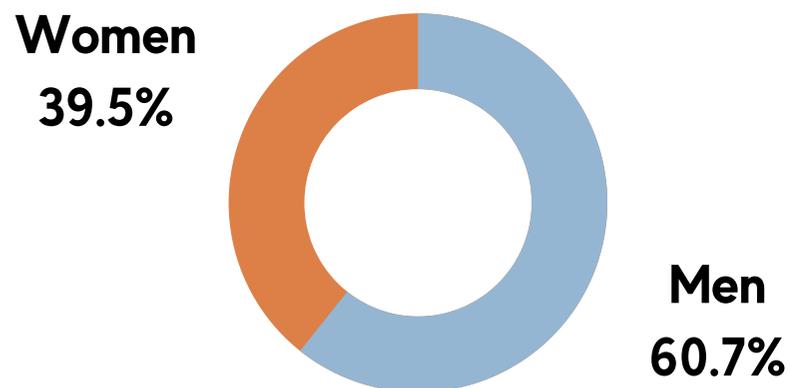
The pay gap for full-time county employees has minimally decreased from 16.6% in 2019 to 15.6% in 2021.

Women's Median Pay as a Portion of Men's



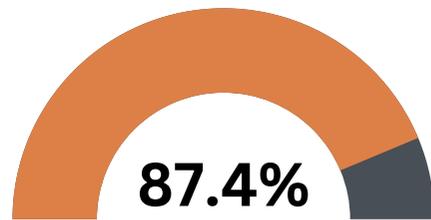
County Advisory Board Representation:

In 2021, 41.3% of board members were women, compared to 39.5% in 2022.

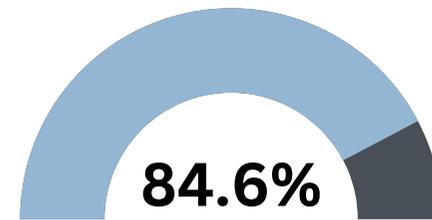


Health Insurance and Disability

Health Insurance Coverage:



87.4% of women are covered by health insurance, a 2 percent point increase since 2019.



84.6% of men are covered by health insurance, a 2.7 percent point increase since 2019.

Median Earnings and Wage Gap:

11.4%
of the population of
women have a disability



\$22,608
Median earnings for
women with a disability.

10.8%
of the population of
men have a disability

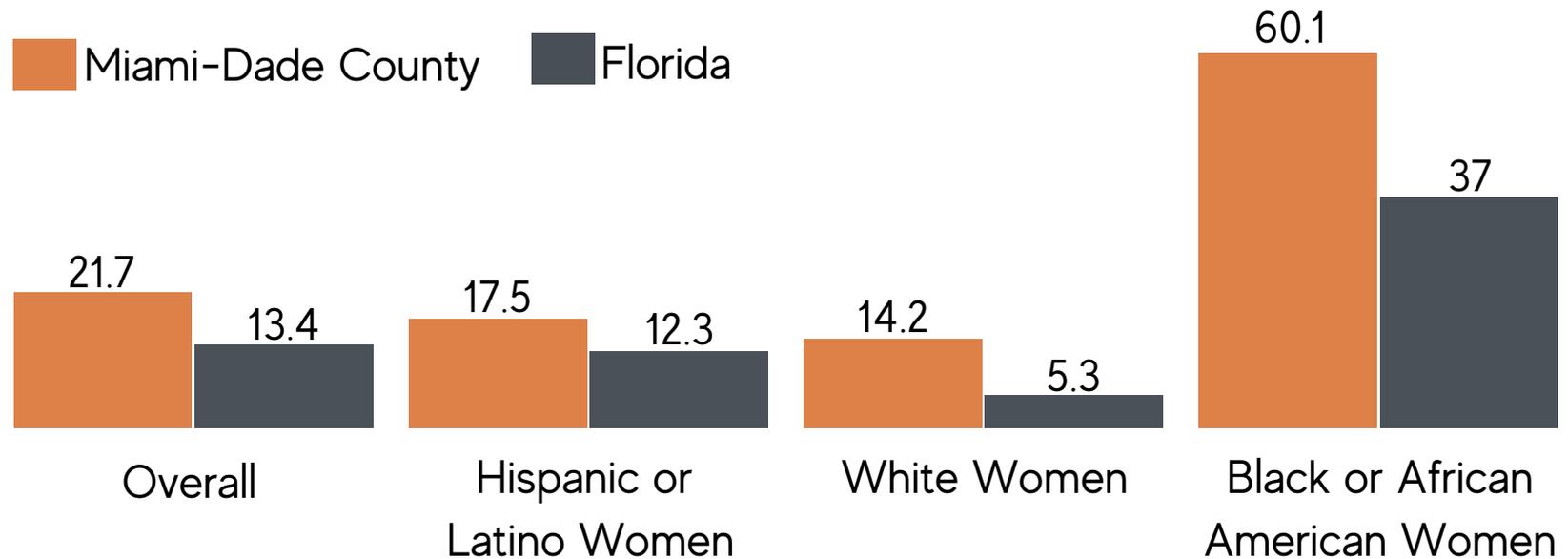


\$31,589
Median Earnings for
men with a disability.

Maternal Health

Maternal Mortality Rates:

The graph shows the 2020 maternal mortality rate per 100,000 live births.



Maternal Status:

Of the 27,096 women who gave birth in 2021, 12,523 were unmarried women.

