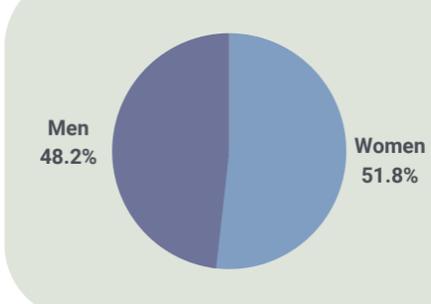




THE STATUS OF WOMEN IN THE CITY OF MIRAMAR REPORT 2022

POPULATION CHARACTERISTICS

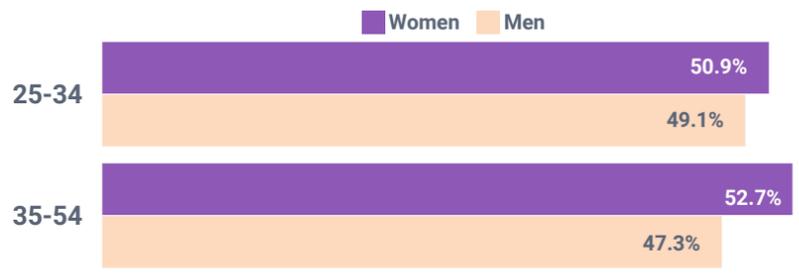


As of 2020, the City of Miramar had 134,721 residents. The three major racial and ethnic groups were:

- White Alone (Not Hispanic or Latino): 8.0%
- Black or African American Alone: 42.4%
- Hispanic or Latino (of any race): 41.1%

WORKING AGE POPULATION

WOMEN ARE THE MAJORITY OF THE PRIME WORKING AGE POPULATION.



INDIVIDUAL AND HOUSEHOLD INCOME

NO WHITE (NON HISPANIC OR LATINO) MARRIED COUPLES WITH CHILDREN LIVED BELOW THE POVERTY LINE IN 2020.

POVERTY RATES BY SEX

- 11.7% Of Residents Live in Poverty
- 11.6% Of Men Live in Poverty
- 11.8% Of Women Live in Poverty

CONSISTENTLY HIGHER
The medians for Miramar's households were consistently higher across all characteristics, compared to Broward County's.

MEDIAN HOUSEHOLD INCOME

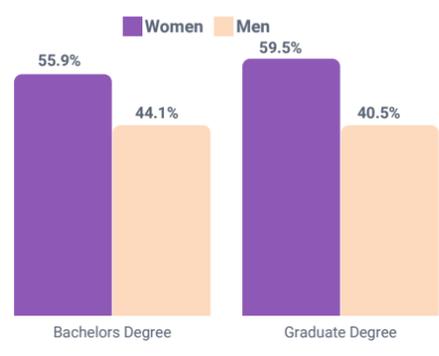
- \$100,188 Married Couple with Own Children under 18
- \$68,977 Male Householder (No Spouse Present) with Own Children under 18 (31.2% below married couples)
- \$41,327 Female Householder (No Spouse Present) with Own Children under 18 (58.8% below married couples)

EDUCATIONAL ATTAINMENT

HIGHER EDUCATION

(Rates represent attainment as of 2020).

A HIGHER PROPORTION OF WOMEN THAN MEN HAVE BACHELOR'S DEGREES OR HIGHER.



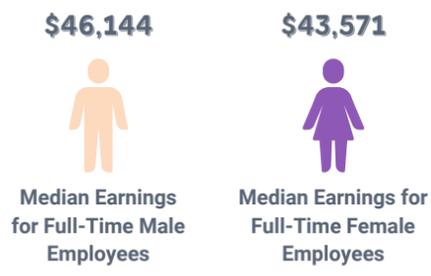
Younger generations of women are entering fields of study traditionally dominated by men.

- 51% Of women in the 25-39 with a bachelor's education hold a degree in science, engineering, and related fields.
- 9% Of women 25-39 have a degree in education compared to the 1% of men.

ECONOMIC OPPORTUNITY

PAY EQUITY

5.6% WAGE GAP FOR FULL-TIME EMPLOYEES.



25.8% WAGE GAP PUBLIC ADMINISTRATION

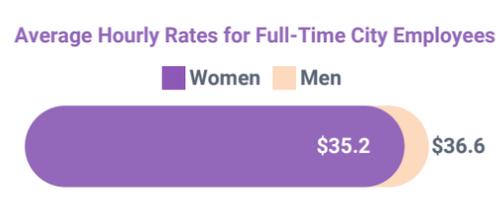
THE INDUSTRY WITH THE HIGHEST WAGE GAP

35.3% WAGE GAP TRANSPORTATION

THE OCCUPATION WITH THE HIGHEST WAGE GAP

PAY EQUITY FOR FULL-TIME CITY EMPLOYEES

THERE ARE DISPARITIES IN REPRESENTATION AND PAY AMONG FEMALE AND MALE CITY OF MIRAMAR EMPLOYEES.

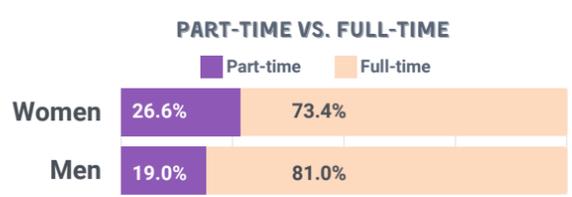


51% OF ALL EMPLOYED INDIVIDUALS ARE WOMEN, YET 61% OF CITY EMPLOYEES ARE MEN.

WORKFORCE PARTICIPATION

74,497 residents are employed in the City of Miramar, 51.3% women and 48.7% men.

59.5% OF ALL PART-TIME EMPLOYEES AND 48.8% OF ALL FULL-TIME EMPLOYEES WERE WOMEN.

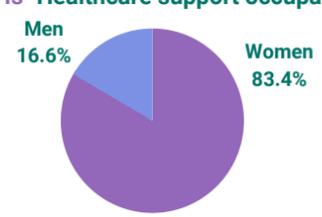


INDUSTRIES AND OCCUPATIONS

- Women are the majority of workers in only 2 industries:
- 73.8% in "Educational services and healthcare and health care services"
 - 55.2% in "Finance and insurance, and real estate and rental and leasing"



The occupation with the highest proportion of women is "Healthcare support occupations"



SAFETY

MIRAMAR'S TOTAL CRIME INDEX HAS STEADILY DECLINED BETWEEN 2015 AND 2020.

Total reports decline by 18% between 2019-2020. However, during that same period, reports of rape and aggravated assaults increased by 51.7% and 16.9%, respectively.

HEALTH



Sources: Centers for Disease Control and PLACES Project, 1 year Modeled Estimate, 2019 Florida Department of Education U.S Census Bureau, 2020 ACS 5-Year Estimates 2020 Semi-Annual Uniform Crime Report

