

NATIONAL BLACK WOMEN'S

EQUAL PAY DAY

Showing how far
into the year
Black women
must work to
earn what white,
non-Hispanic
men earned last
year.



July 21,
2026

FIU

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THE WAGE GAP



In the year of 2024 the **NATIONAL** median wage registered for black women where approximately

66¢

for every dollar made by a white non-hispanic man.

FLORIDA



63 ¢

MIAMI-DADE COUNTY



55 ¢

BROWARD COUNTY



65 ¢

If the wage gap were eliminated, the typical Black woman working full-time year-round would earn nearly.

**\$26,000
MORE PER YEAR**

Data Source: U.S. Census Bureau, National Women's Law Center 2026 report, Equal pay today



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WHY JULY 21ST?

July 21 marks how much longer Black women must work to earn what white men earned the year before. This date can change each year depending on whether the pay gap gets larger or smaller..

202

is the number of extra days needed for Black women to earn what white men earned in the previous year

JAN FEB MAR APR MAY JUN JUL AUG SEP OCT NOV DEC

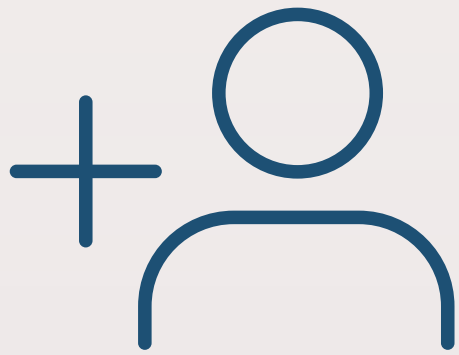


PAY EQUITY CAN BECOME A REALITY THROUGH POLICIES, ADVOCACY, AND COLLECTIVE ACTION THAT SUPPORT FAIR WAGES FOR ALL WORKERS.

Data Source: U.S. Census Bureau, National Women's Law Center 2026 report, Equal pay today

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