

Women in Miami-Dade



Earnings

The \$24,050 median individual income for women in 2016 was still below the pre-Great Recession figure of \$25,817 in 2007.

Women make 85 cents for every dollar a man earns.

Broward

Women make 89 cents for every dollar a man earns.

Palm Beach

Women make 87 cents for every dollar a man earns.

Florida

Women make 87 cents for every dollar a man earns.

U.S.

Women make 80 cents for every dollar a man earns.

OCCUPATIONS

Although women account for a higher portion of the population in Miami, they were only 43.6% of the full-time workforce (2016).

Women were the majority of employees in Sales and Office (55.9%) and Service Occupations (51.7%). These occupations typically have lower wages.

STEM OCCUPATIONS

Miami-Dade had the lowest representation of women in Computer, Engineering and Science Occupations (21.1%), while Palm Beach had the highest (24.4%) in the region.

EARNING GAPS BY OCCUPATION CATEGORY, 2016

Double digit gaps between male and female earnings across the five occupational categories.

PRODUCTION, TRANSPORTATION, AND MATERIAL MOVING OCCUPATIONS

33.6%

MANAGEMENT, BUSINESS, SCIENCE, AND ARTS OCCUPATIONS

25.8%

SERVICE OCCUPATIONS

21.6%

NATURAL RESOURCES, CONSTRUCTION, MAINTENANCE OCCUPATION

18.0%

SALES AND OFFICE OCCUPATIONS

14.6%



GAPS IN TOP 10 HIGHEST EARNING OCCUPATIONS

EARNINGS GAPS



Legal occupations 47.0%

Law enforcement workers including supervisors 33.5%

Business 32.2%

Arts, design, entertainment, sports and media 21.2%

Management occupations 19.1%

Education, training and library 18.9%

Architecture & Engineering 18.9%

Health diagnosis and treating practitioners and other technical Occupations 14.6%

Life, physical, and social science occupations 14.0%

Computer and Mathematical Occupations **4.2%**

Women employed in Computer and mathematical occupations in Miami-Dade earned 4.2% more than men. The earnings gap for these occupations in the United States was a 15.2%.



Metropolitan Center

FLORIDA INTERNATIONAL UNIVERSITY

Source: U.S. Census (2016), Women in Miami-Dade County: Economic Participation, Opportunity and Equity 2018

