Women make 85 cents for every dollar a man earns.

Women were the majority of employees in Sales and Office (55.9%) and Service Occupations (51.7%). These occupations typically have lower wages.

Although women account for a higher portion of the population in Miami, they were only 43.6% of the full-time workforce (2016).

Miami-Dade had the lowest representation of women in Computer, Engineering and Science Occupations (21.1%), while Palm Beach had the highest (24.4%) in the region.

Earnings Gaps by Occupation Category, 2016

Double digit gaps between male and female earnings across the five occupational categories.

Women employed in Computer and mathematical occupations in Miami-Dade earned 4.2% more than men. The earnings gap for these occupations in the United States was a 15.2%.