Economic Opportunity

Women in Miami-Dade County

In 2018, 67.7% of women in Miami-Dade County worked full-time, a 0.6% increase from 2017. Overall, the percentage of women who worked full-time in MDC is larger than in Florida (62.8%) and the U.S. (61.1%).

Labor Force Participation by Age (2018)

Income Disparities for Female Workers by Race (2018)

White, non-Hispanic full-time female workers earned 40.6% more than Black female workers and 41.1% more than Hispanic female workers.

Despite the wage growth in all ten top earning occupations for women, the wage gap still persists in nine of the ten. Moreover, the gaps are typically largest in the highest earning occupations.

Earnings Gaps by Occupation among the 10 Highest Earning Professions (2018)

Legal 40.7%
Law enforcement workers 39.0%
Life, physical, and social science 37.5%
Architecture and engineering 32.0%
Management 18.7%
Business and financial operations 15.8%
Educational instruction, and library 13.5%
Health diagnosing and practitioners 12.7%
Computer and mathematical 2.2%
Arts, design, entertainment, media (0.1%)

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Earnings Gaps by Municipality (2018)

White alone 13.1%
Black or African America 23.5%
Hispanic or Latino 13.1%

Earnings Gaps by Industry (2018)

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Source: U.S. Census Bureau 2018, American Community Survey 1-Year Estimates