The Status of Women in the City of Miramar Report 2022

As of 2020, the City of Miramar had 134,721 residents. The three major racial and ethnic groups were:
- White Alone (Not Hispanic or Latino): 8.0%
- Black or African American Alone: 42.4%
- Hispanic or Latino (of any race): 41.1%

Working Age Population

<table>
<thead>
<tr>
<th>Age Range</th>
<th>Women</th>
<th>Men</th>
</tr>
</thead>
<tbody>
<tr>
<td>25-34</td>
<td>55.6%</td>
<td>44.4%</td>
</tr>
<tr>
<td>35-54</td>
<td>52.7%</td>
<td>47.3%</td>
</tr>
</tbody>
</table>

Individual and Household Income

No White (Non Hispanic or Latino) Married Couples with Children lived below the poverty line in 2020.

Economic Opportunity

Pay Equity

- 5.6% wage gap for full-time employees.

Pay Equity for Full-Time City Employees

- Average Hourly Rates for Full-Time City Employees
  - Women: $35.2
  - Men: $36.6

Workforce Participation

- 74,497 residents are employed in the City of Miramar, 51.3% women and 48.7% men.

Industries and Occupations

Women are the majority of workers in only 2 industries:
- Men: 45.8%
- Women: 54.2%

Safety

Miramar's total crime index has steadily declined between 2015 and 2020. Total reports decline by 19% between 2019-2020. However, during that same period, reports of rape and aggravated assaults increased by 51.7% and 16.9%, respectively.

Health

Women are the majority of workers in only 2 industries:
- Men: 45.8%
- Women: 54.2%

The occupation with the highest proportion of women is "Healthcare support occupations".
- Men: 16.6%
- Women: 83.4%